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Page 2 Malikussaleh International Conference on Multidisciplinary Studies (MICOms) 2017 xii Acknowledgements I The Effect of Work Motivation on Organizational Commitment and Organizational Citizenship Behavior in the Working Area of BankIndonesia Lhokseumawe Apridar and Marwati Adamy 7 The Effect of Work Motivation on the Employee Performance with Organization Citizenship Behavior as Intervening Variable at Bank Aceh SyariahYulius Dharma 13 Life-Cycle Performance of a Bridge Subjected to Multiple Heavy Vehicle ImpactsMaizuar, Libai Zhang, Russell Thompson and Herman Fithra 19 The Effects of Improving the Professionalism of Lecturers towards the Presentation and Change of KKNI with the University Environment in AcehKhalsiah, Nur Asma and Marina 27 Morphological Process of Devayan: An Analysis of Morphological TipologyRatna Candrasari 35 Effect of Freight Transportation for Regional Development in the North Zone of AcehHerman Fithra, Sirojuzilam, Sofyan M. 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